


- 1.1 The Board of Directors of Lyndon Scaffolding plc are committed to utilising best practice to ensure, so far as reasonably practicable the health, safety and welfare of all their employees and persons that may be affected by the Companies activities.
- 1.2 The Board is committed to the continual improvement of its health and safety performance and will provide adequate financial and physical resources in support of this commitment.
- 1.3 The health and safety performance of the company is as important as any other aspect of the Companies activities.
- 1.4 Good health and safety performance has a positive effect on the business. To help achieve this we are committed to the philosophy of Incident and Injury Free – IIF.
- 1.5 The implementation of this policy and procedures is the responsibility of Directors, Managers, and Supervision.
- 1.6 It is the responsibility of all employees to follow this policy and its supporting procedures.
- 1.7 The aims of this policy can only be achieved will the co-operation and active involvement of all employees.
- 1.8 This policy will be communicated to all employees at induction, the policy and its supporting procedures will be documented in the SHEQ Handbook, which is issued to all employees.
- 1.9 The SHEQ handbook will be will be periodically reviewed and amended to comply with new legislation, codes of practice etc.
- 1.10 Information on health and safety best practice and performance will be communicated to employees using the SHEQ newsletter, toolbox talks, wage packet messages and SHEQ seminars.
- 1.11 The effectiveness of the safety policy and procedures will be monitored by Directors and SHEQ personnel during formal site inspection and audit.
- 1.12 In support of this policy the company will be developing and implementing an integrated management system during 2016.
- 1.13 This policy will be updated to an integrated policy and will be reviewed annually.

**for Lyndon Scaffolding plc**



**John Lynch**  
**Director Responsible for Health and Safety**

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