

LYN-PRO-020-001-14
Policy Documents
SLAVERY and HUMAN TRAFFICKING STATEMENT



1. **Introduction**

1.1 This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current fiscal year.

2. **COMPANY STRUCTURE**

2.1 We are a scaffolding contractor who specialise in delivering complex and large scale projects. We provide access scaffolds and temporary roofs to blue chip construction customers using traditional tube & fittings and system scaffolding (HAKI).

2.2 Our Head office is based in Birmingham and we have five regional offices in the UK

3. **SLAVERY AND HUMAN TRAFFICKING POLICY**

3.1 We are committed to acting ethically and implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place within our supply chain or any part of our business

4. **TRAINING**

4.1 We have provided training to all our employees to increase their awareness and understanding of the signs of modern slavery and human trafficking. We have also made them aware of the steps they must take to counter this criminal activity should they know or suspect it is taking place.

4.2 All our Directors and Senior Management Team have been briefed on this subject and are aware of their commitment to check for compliance within our supply chain and within our business in their respective region

5. **SUPPLY CHAIN**

5.1 As a part of our company's due diligence process we internally review our supply chain to evaluate human trafficking and slavery risks. We will only work with organisations who also commit to the eradication of slavery and human trafficking. We will expect all those in our supply chain to comply with our values. We will require from our suppliers an annual statement of their commitment and the actions they have taken to eliminate modern slavery.

5.2 The company will not support or deal with any business knowingly involved in slavery or human trafficking

5.3 The Company Directors will ensure all our activities comply with the Modern Slavery Act 2015 and will provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the company or its supply chain.

5.4 This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

for Lyndon Scaffolding plc

A handwritten signature in black ink, appearing to be 'John Lynch'.

John Lynch
Director Responsible for Health and Safety

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